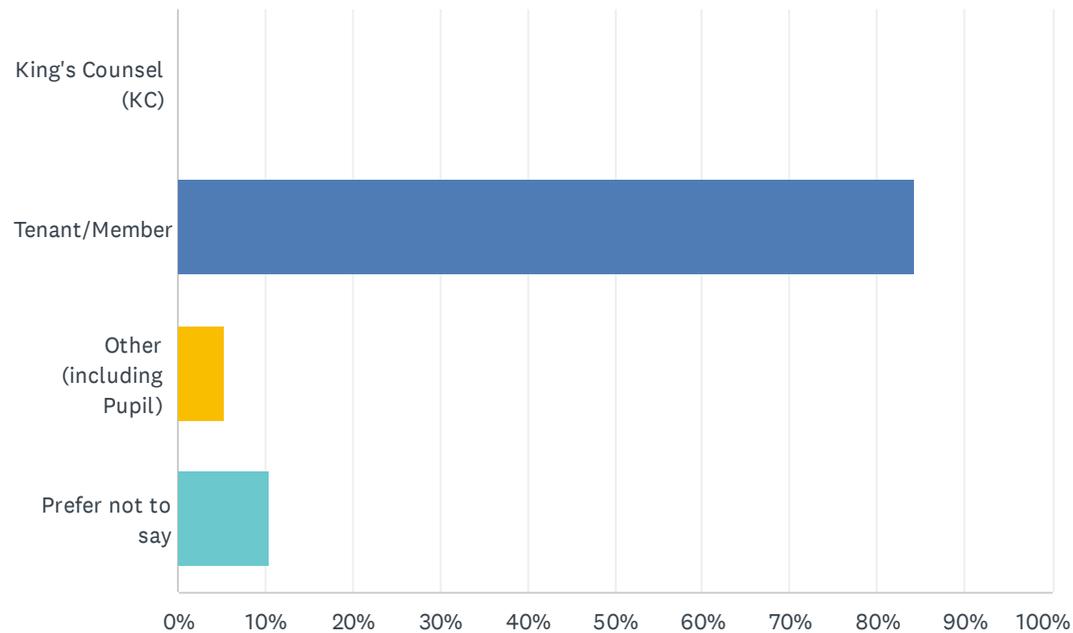


Q1 If you are an authorised person for the purposes of the Legal Services Act 2007 (i.e. you hold a practising certificate issued by one of the approved regulators), please indicate your professional qualification(s) and role (tick all that apply if you are dual qualified and have a current practising certificate from more than one approved regulator):

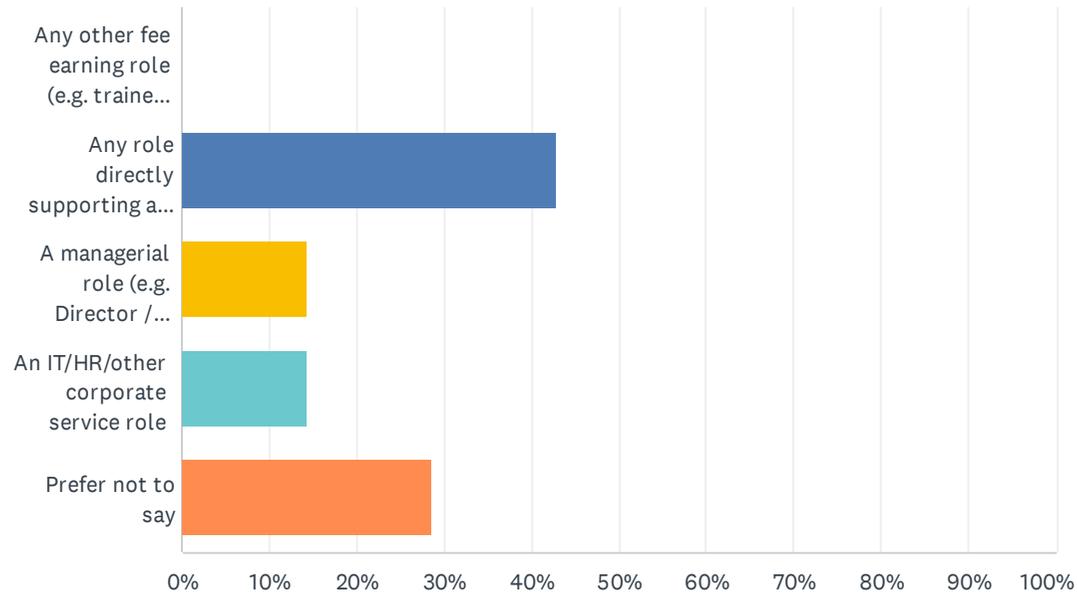
Answered: 19 Skipped: 5



ANSWER CHOICES	RESPONSES	
King's Counsel (KC)	0.00%	0
Tenant/Member	84.21%	16
Other (including Pupil)	5.26%	1
Prefer not to say	10.53%	2
Total Respondents: 19		

## Q2 If you do not fall into any of the categories listed above, please indicate which of the following categories best fits your role.

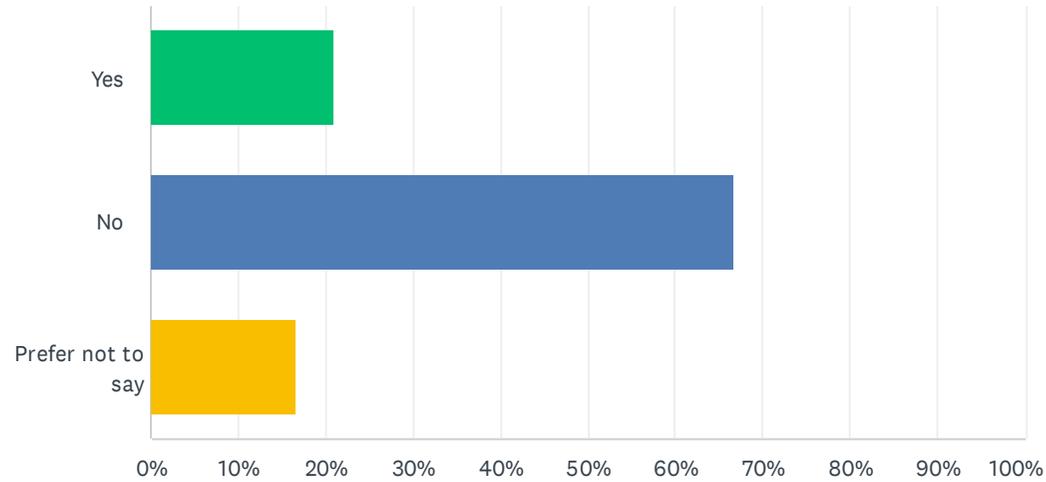
Answered: 7 Skipped: 17



ANSWER CHOICES	RESPONSES	
Any other fee earning role (e.g. trainee solicitor, legal executive (not Fellow), paralegal)	0.00%	0
Any role directly supporting a fee earner (e.g. legal secretary, administrator, barristers' clerk, practice manager, legal assistant, paralegal)	42.86%	3
A managerial role (e.g. Director / non-lawyer / Partner / Chief Executive / Practice Director or similar. Head of Legal Practice (HoLP) / Head of Finance & Administration (HoFA) or similar	14.29%	1
An IT/HR/other corporate service role	14.29%	1
Prefer not to say	28.57%	2
Total Respondents: 7		

Q3 Please note that this question applies to self-employed as well as employed persons. Do you have a share in the ownership of your organisation (e.g. Equity Partner, shareholder)?

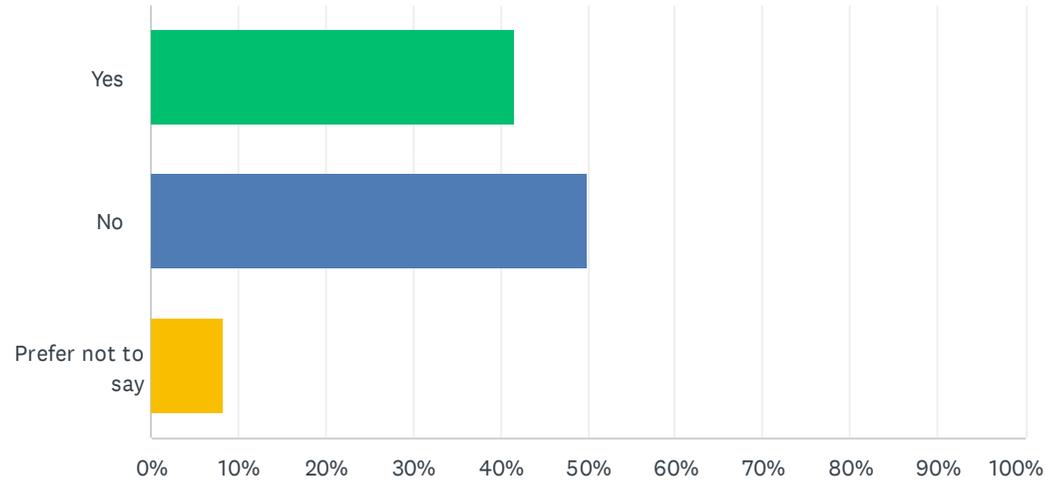
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	20.83%	5
No	66.67%	16
Prefer not to say	16.67%	4
Total Respondents: 24		

### Q4 Do you have responsibility for supervising or managing the work of lawyers or other employees?

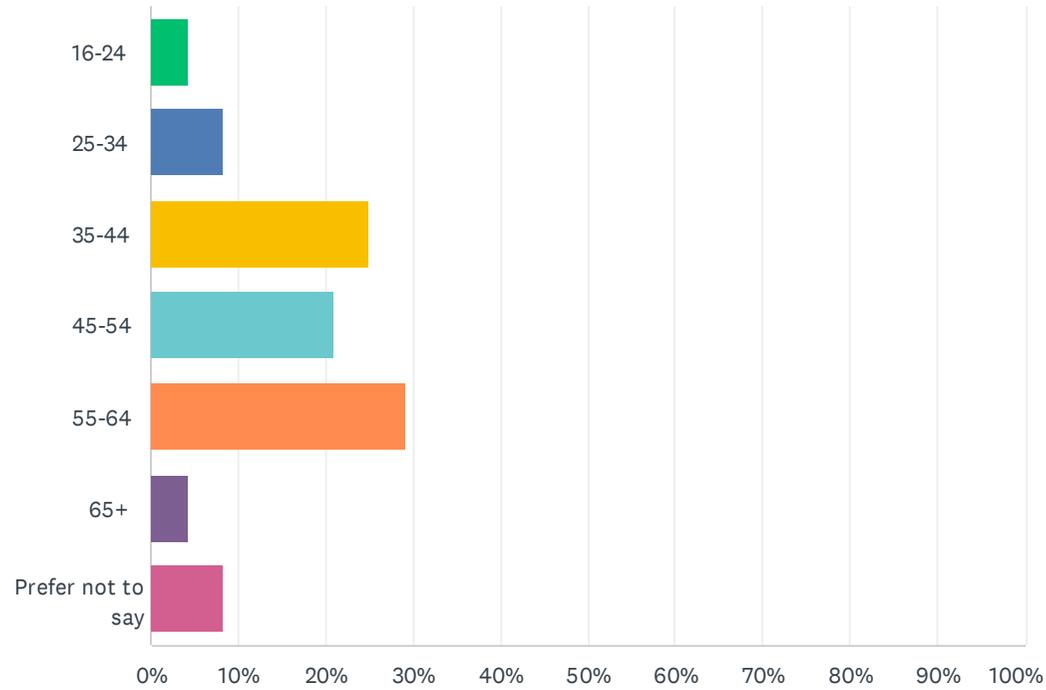
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	41.67%	10
No	50.00%	12
Prefer not to say	8.33%	2
Total Respondents: 24		

### Q5 From the list of age bands below, please indicate the category that includes your current age in years:

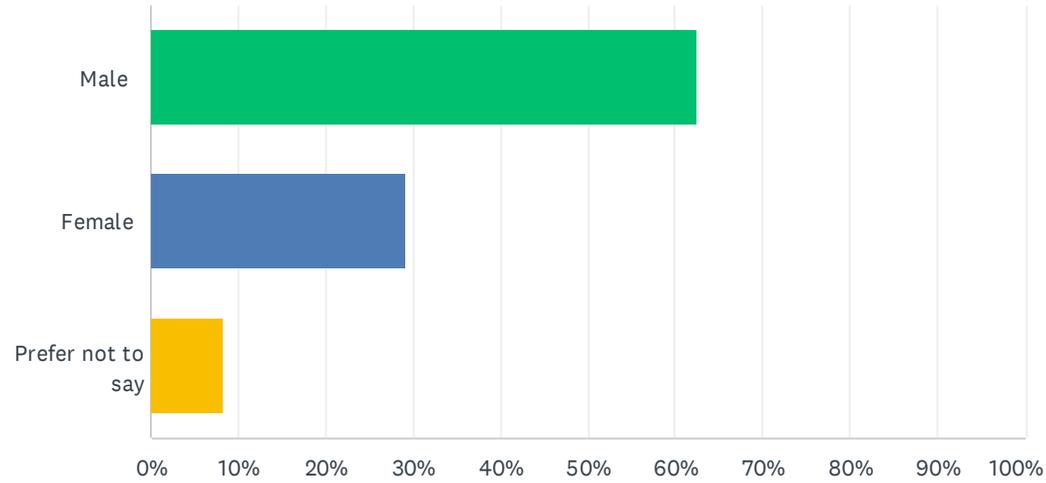
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES
16-24	4.17% 1
25-34	8.33% 2
35-44	25.00% 6
45-54	20.83% 5
55-64	29.17% 7
65+	4.17% 1
Prefer not to say	8.33% 2
Total Respondents: 24	

### Q6 What is your sex

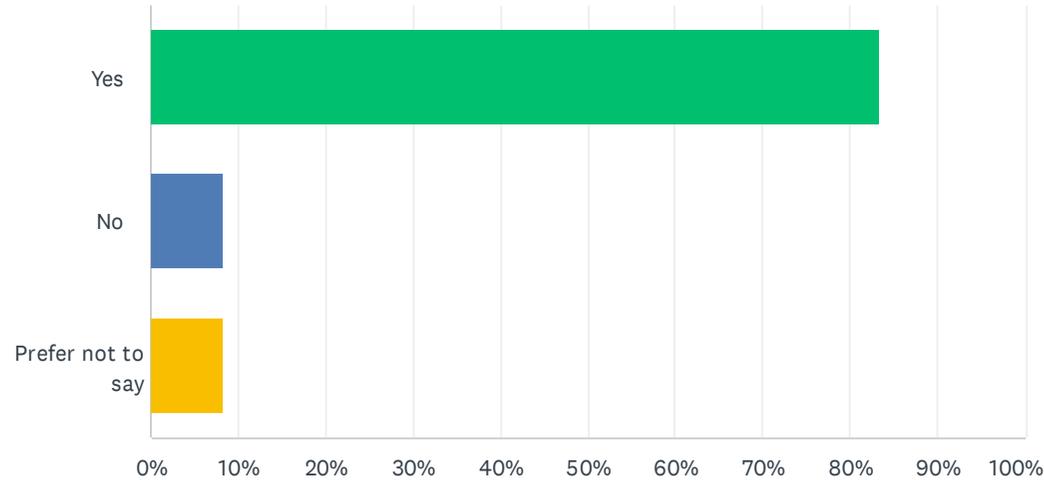
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Male	62.50%	15
Female	29.17%	7
Prefer not to say	8.33%	2
Total Respondents: 24		

Q7 This following question is designed to gather trans data i.e. whether your gender identity and/or gender expression differs from your birth sex. A trans person may or may not seek to undergo gender reassignment hormonal treatment/surgery. Is the gender you identify with the same as your sex registered at birth? If no please enter gender identity.

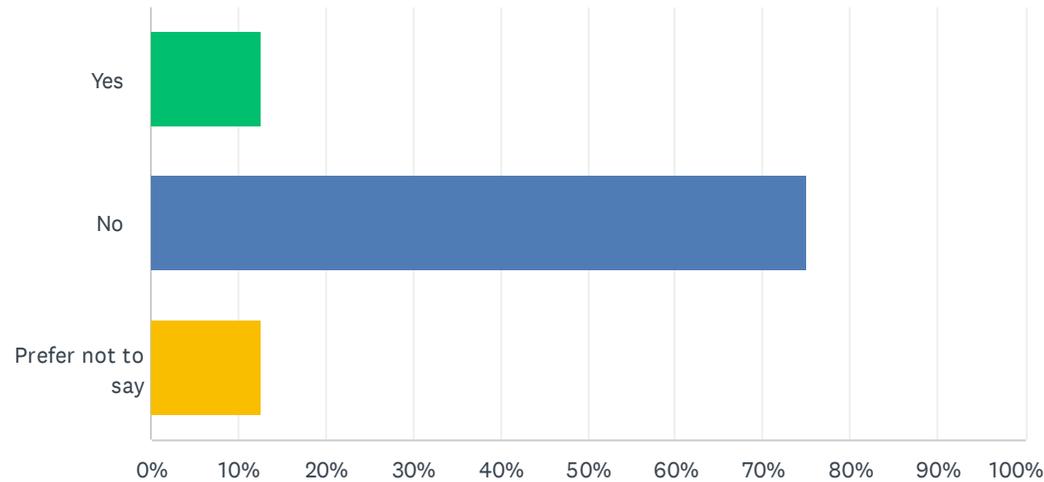
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	83.33% 20
No	8.33% 2
Prefer not to say	8.33% 2
Total Respondents: 24	

Q8 The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities. Do you consider yourself to have a disability according to the definition in the Equality Act?

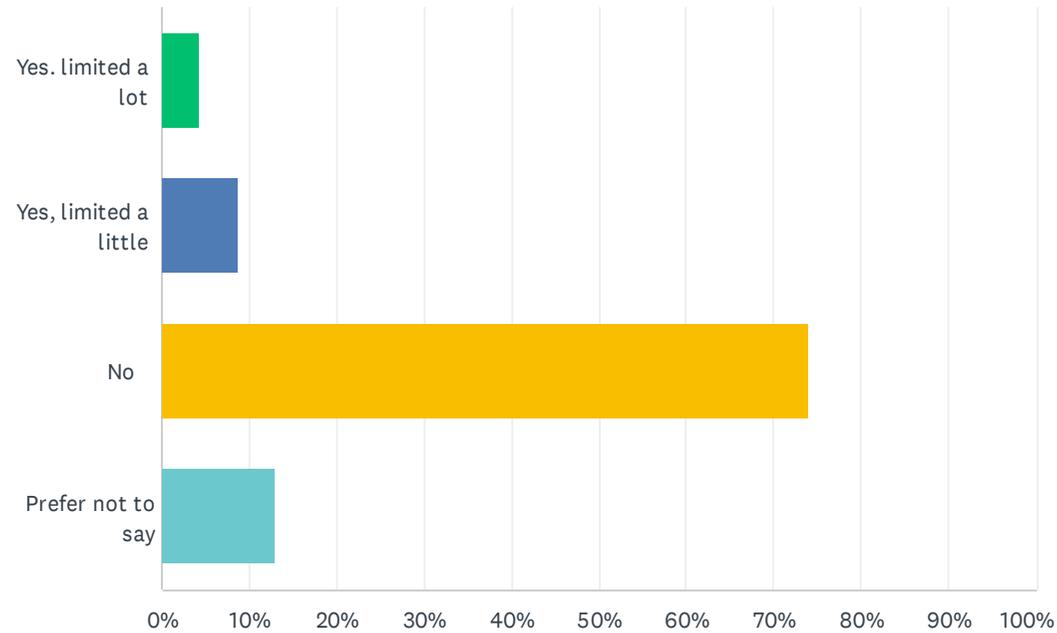
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	12.50%	3
No	75.00%	18
Prefer not to say	12.50%	3
Total Respondents: 24		

### Q9 Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Answered: 23 Skipped: 1

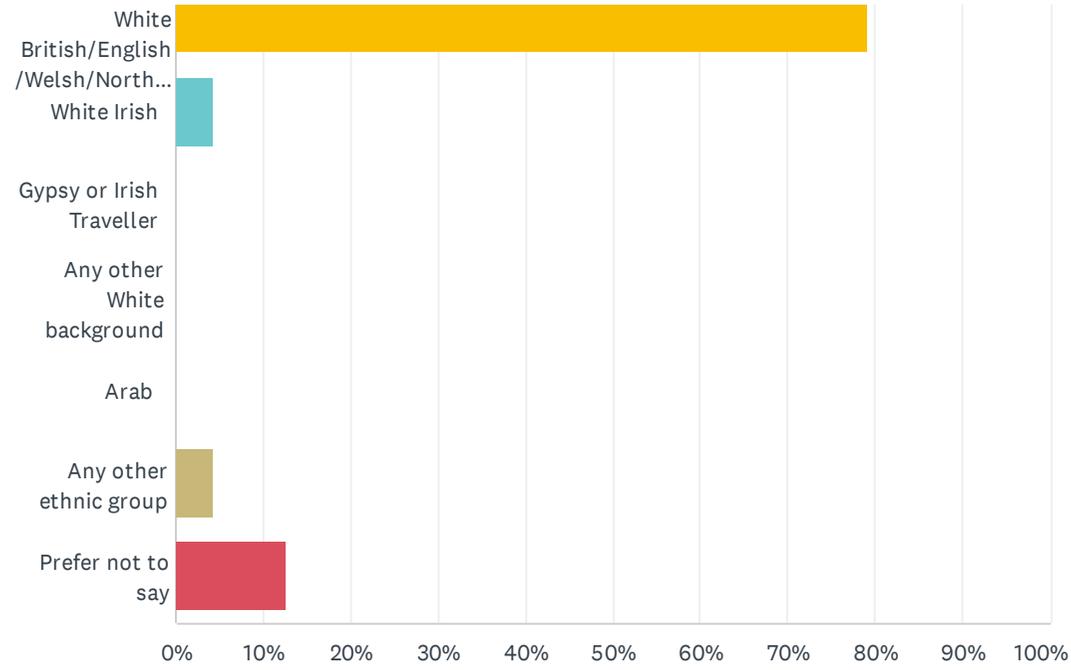


ANSWER CHOICES	RESPONSES	
Yes. limited a lot	4.35%	1
Yes, limited a little	8.70%	2
No	73.91%	17
Prefer not to say	13.04%	3
Total Respondents: 23		

# Q10 What is your ethnic group?

Answered: 24 Skipped: 0

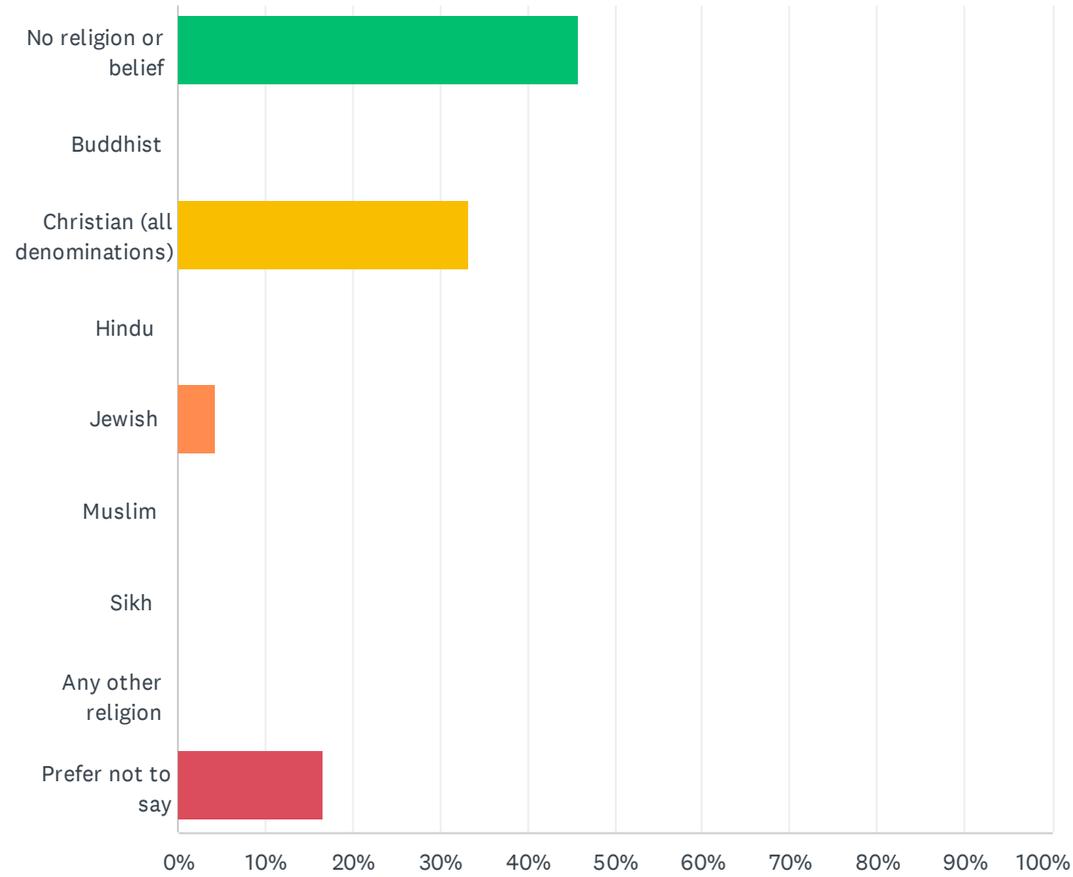




ANSWER CHOICES	RESPONSES	
Bangladeshi	0.00%	0
Chinese	0.00%	0
Indian	0.00%	0
Pakistani	0.00%	0
Any other Asian background	0.00%	0
African	0.00%	0
Caribbean	0.00%	0
Any other Black/Caribbean/Black British	0.00%	0
White & Asian	0.00%	0
White & Black African	0.00%	0
White & Chinese	0.00%	0
Any other Mixed/multiple ethnic background	0.00%	0
White British/English/Welsh/Northern Irish/Scottish	79.17%	19
White Irish	4.17%	1
Gypsy or Irish Traveller	0.00%	0
Any other White background	0.00%	0
Arab	0.00%	0
Any other ethnic group	4.17%	1
Prefer not to say	12.50%	3
Total Respondents: 24		

### Q11 What is your religion or belief?

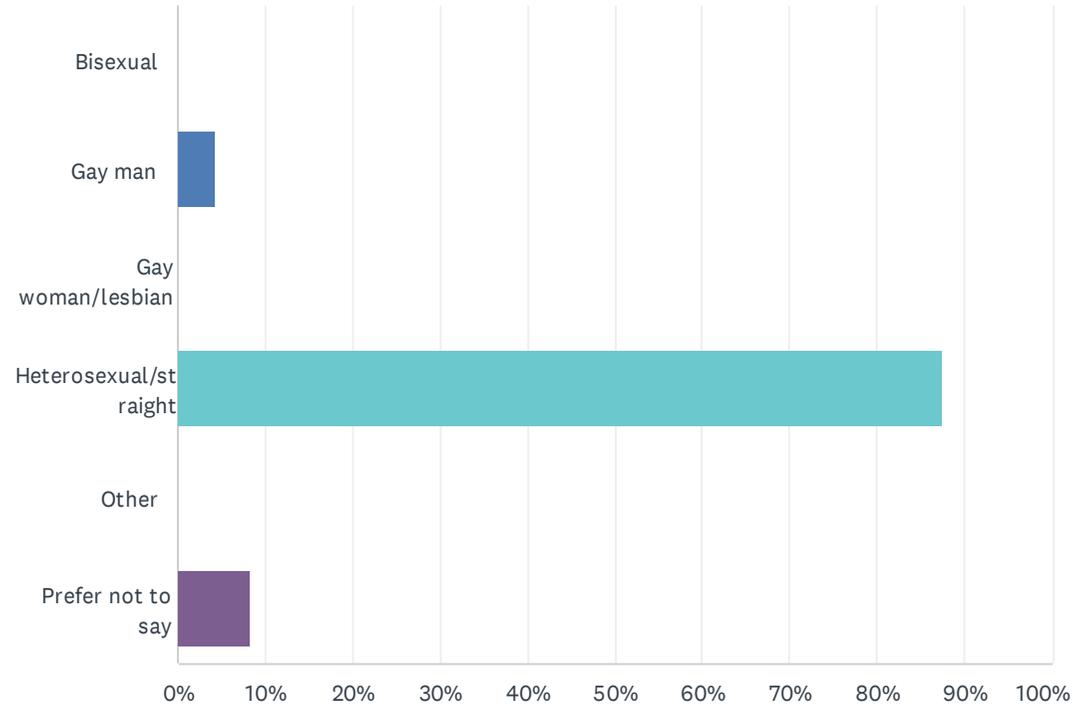
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
No religion or belief	45.83%	11
Buddhist	0.00%	0
Christian (all denominations)	33.33%	8
Hindu	0.00%	0
Jewish	4.17%	1
Muslim	0.00%	0
Sikh	0.00%	0
Any other religion	0.00%	0
Prefer not to say	16.67%	4
Total Respondents: 24		

### Q12 What is your sexual orientation?

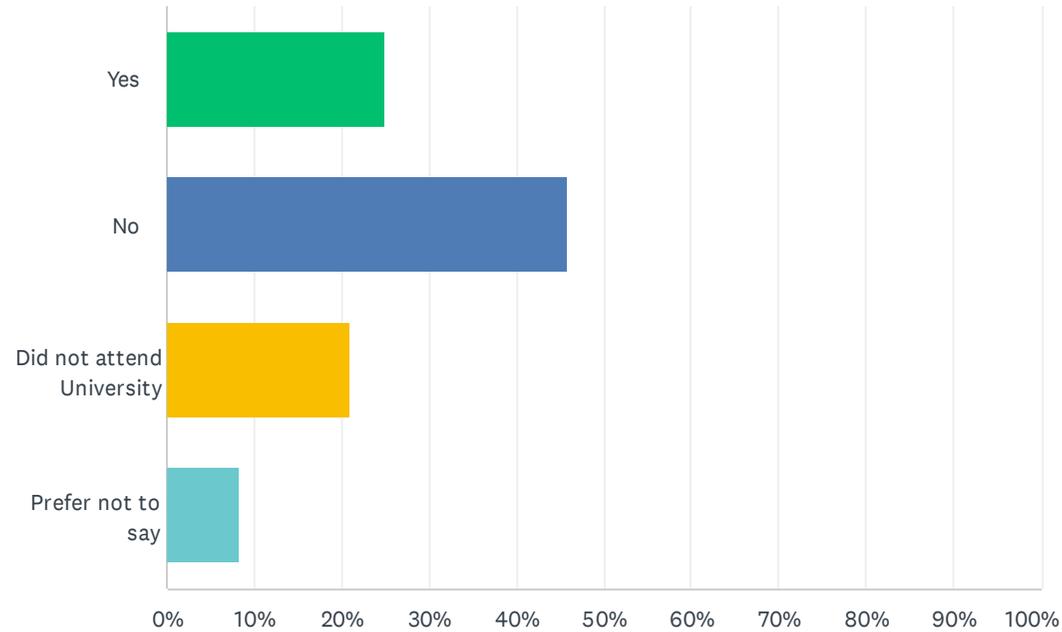
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Bisexual	0.00%	0
Gay man	4.17%	1
Gay woman/lesbian	0.00%	0
Heterosexual/straight	87.50%	21
Other	0.00%	0
Prefer not to say	8.33%	2
Total Respondents: 24		

### Q13 If you went to University (to study a BA, BSc course or higher). were you part of the first generation of your family to do so?

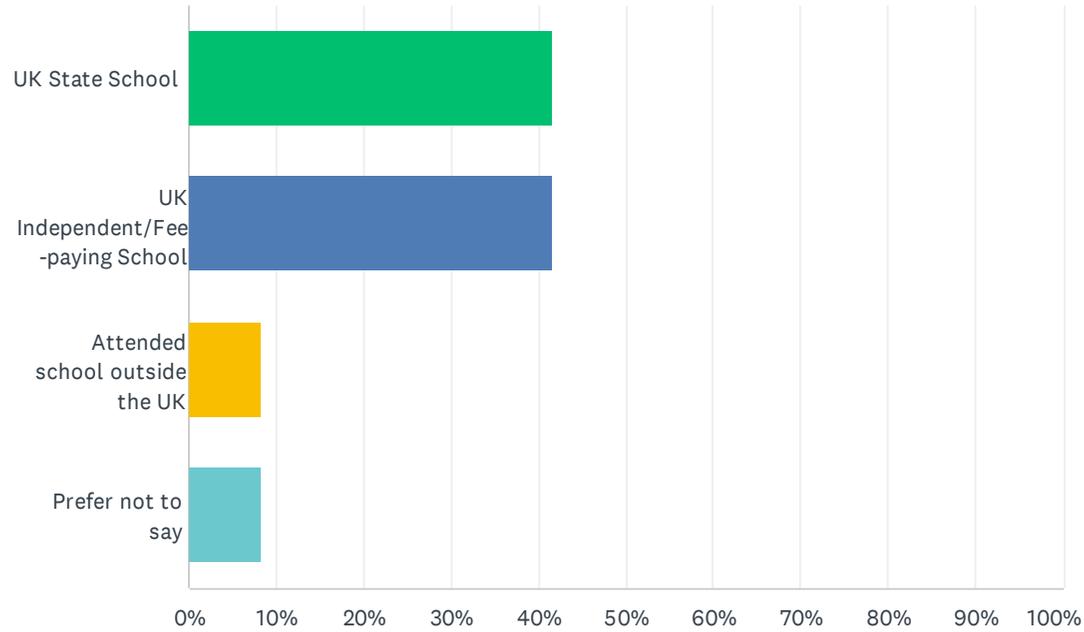
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	25.00%	6
No	45.83%	11
Did not attend University	20.83%	5
Prefer not to say	8.33%	2
Total Respondents: 24		

### Q14 Did you mainly attend a state or fee-paying school between the ages 11 to 18?

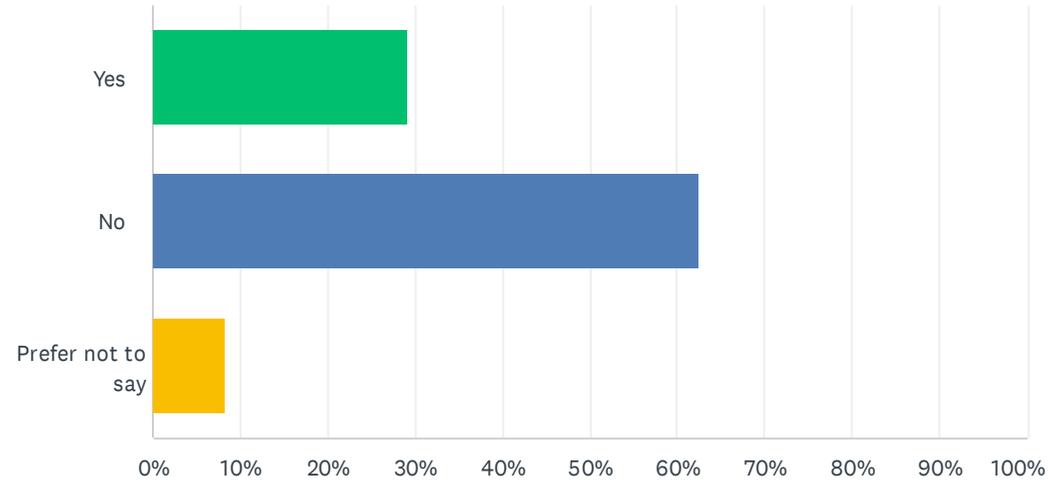
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
UK State School	41.67%	10
UK Independent/Fee -paying School	41.67%	10
Attended school outside the UK	8.33%	2
Prefer not to say	8.33%	2
Total Respondents: 24		

### Q15 Are you a primary carer for a child or children under 18?

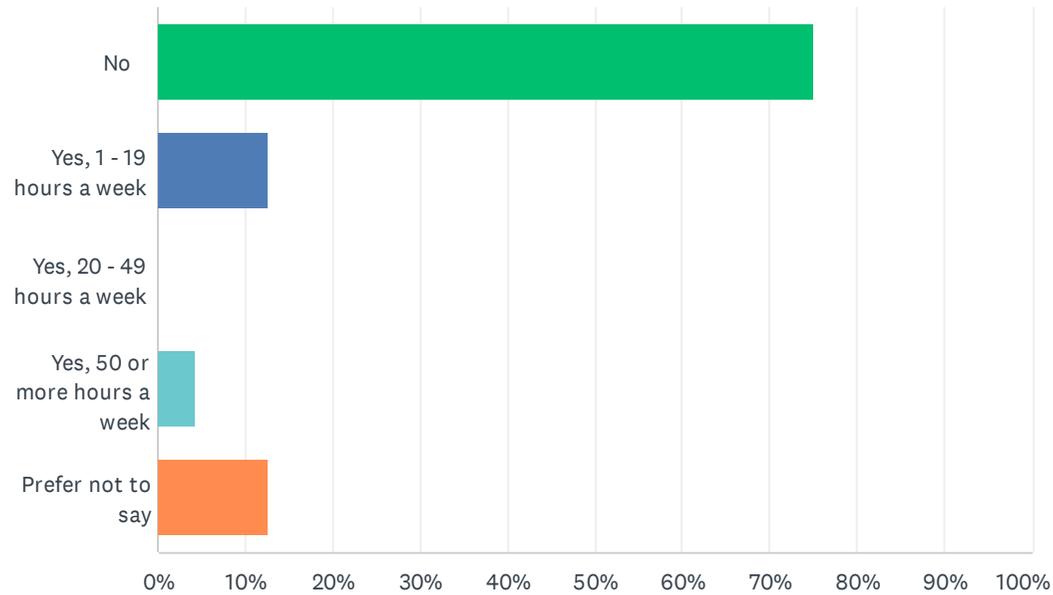
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	29.17%	7
No	62.50%	15
Prefer not to say	8.33%	2
Total Respondents: 24		

### Q16 Do you look after, or give any help or support to family members, friends, neighbours or others because of either long term physical or mental ill-health/disability or problems related to old age?

Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
No	75.00%	18
Yes, 1 - 19 hours a week	12.50%	3
Yes, 20 - 49 hours a week	0.00%	0
Yes, 50 or more hours a week	4.17%	1
Prefer not to say	12.50%	3
Total Respondents: 24		