



PUPILLAGE & MINI-PUPILLAGE



TENOLDSQUARE

CHANCERY AND COMMERCIAL BARRISTERS

www.tenoldsquare.com

WHO WE ARE

We are a highly regarded commercial Chancery set of chambers based in London, with particular specialisms in private client, Court of Protection, partnership, property and commercial chancery work. Our size means that no one is lost in the crowd. We maintain a friendly and relaxed atmosphere while still producing a first-rate service for our clients. We have a very experienced clerks' team who take an active role in ensuring that each member's practice is successful.

For more information, go to: <https://www.tenoldsquare.com>

WHO WE ARE LOOKING FOR

Ten Old Square is committed to equality of opportunity and keen to promote diversity amongst its pupils and members. We encourage applications from all, in particular from candidates from minority ethnic backgrounds.

We are looking for a potential tenant. Candidates should be of proven high academic ability and possess excellent powers of analysis, reasoning, presentation and judgment.

PUPILLAGE

The pupillage will last for twelve months and is structured so as to equip our pupil with all the necessary skills for successful practice at the Chancery Bar.

Chambers considers that pupillage should be a learning experience, not a twelve month interview or a competition between multiple pupils seeking a limited number of tenancies. We aim to recruit one pupil and one tenant a year. While no guarantees are given, the pupil is the principal candidate for the tenancy.

The award is currently TBD for pupillages starting in October 2024. It was £60,000 for pupillages commencing in October 2023.

THE STRUCTURE OF PUPILLAGE

Pupillage is usually divided into four periods of three months and is structured so as to provide our pupil with experience of Chambers' core practice areas. Our pupil can therefore expect to sit with at least four supervisors during their time with us.

Our current supervisors are recognised in the Legal Directories as leading juniors in their fields and aim to give their pupil a real insight into life at the Bar, as well as building on the educational foundation of Bar School, law school and/or university.

During the second six months, there will be opportunities for our pupil to undertake work of their own, sometimes on a pro bono basis, although the focus will remain on learning from their supervisors.

OUR SELECTION PROCESS

Chambers is a member of Pupillage Gateway. As we only take one pupil, we have quite a thorough selection process following on from the application. Full information about the process and our selection criteria can be found on our website in our pupillage policy.

We are aware that it is a stressful time for candidates and we aim to make the selection process as relaxed and friendly as possible, with feedback available for those who attend for interview. Chambers welcomes applications from all interested candidates and encourages applications from those from under-represented social backgrounds. We are committed to a fair selection process and we therefore select our pupil in accordance with the relevant legislation, regulations and codes of practice, in line with our pupillage recruitment and equality and diversity policies. For more information, go to:

<https://www.tenoldsquare.com/join-us/pupillage>

MINI-PUPILLAGES

If you are interested in the traditional or commercial Chancery Bar, or Ten Old Square in particular, you should consider carrying out a non-assessed mini-pupillage with us. This would give you an opportunity to see what life at the Chancery Bar is really like. Mini-pupillages will be in person, where Covid permits. If this is not possible, they will take place remotely and we will do all we can to replicate the 'in-chambers' mini-pupillage experience. Information about the application procedure, deadlines and the dates available for mini-pupillages can be found on our website at:

<https://www.tenoldsquare.com/join-us/mini-pupillage>

ACCESS MINI-PUPILLAGES

We are committed to widening access to the Bar to those from under-represented social backgrounds. As part of that commitment, we offer:

- Three 'access' mini-pupillages per year to candidates who fulfil at least one of our access criteria; and
- A guaranteed first-round pupillage interview to those candidates.

To apply for one of these places, please fill out the access section of the mini-pupillage application form, which is available on our website at:

<https://www.tenoldsquare.com/join-us/mini-pupillage>

UNFUNDED PUPILS

Chambers will also consider applications for unfunded pupillages, lasting for up to twelve months. These unfunded pupillages do not form part of our recruitment system for tenants and unfunded pupils will not be offered tenancy at the end of their time in Chambers. Any offer of an unfunded pupillage will be subject to Chambers obtaining waivers in relation to that pupillage from the Bar Standards Board's Pupillage and Funding Advertising Committee in respect of the obligations it imposes to fund and advertise pupillages.

WHAT THE DIRECTORIES SAY...



CHAMBERS UK BAR 2022

"Fantastic selection of high-quality barristers".

"They are barristers with absolutely first-class minds".

"This is an excellent set filled with very clever individuals. The whole chambers has a modern and friendly outlook".



LEGAL 500 2022

"Extremely strong team. From top to bottom one of the best trust chambers in England".

"A very reliable set with real strength in depth and undoubtedly a first port of call for us on partnership- and LLP-related matters".

"Ten Old Square is a hidden gem of exceptional barristers".

"A strong set, with many well-known and respected names. A go-to chambers in the chancery field".

CHAMBERS UK HNW 2022

"The silks and those senior juniors with whom I have had professional dealings are masters of their craft and very responsive and good value".

"They have tremendous expertise and experience in their more senior members of chambers, combined with very capable juniors that are developing their expertise in this field as well. They are very reactive".

10 Old Square
Lincoln's Inn
London WC2A 3SU
T: 020 7405 0758
E: pupillage@tenoldsquare.com

www.tenoldsquare.com

www.twitter.com/TenOldSquare

www.linkedin.com/company/ten-old-square

<https://www.instagram.com/tenoldsquare>

PUPILLAGE